TAEKNI Empowering Performance	HEALTH AND SAFETY POLICY	Doc No: TSB/IMS/M/A3 Revision: 00 Effective Date: 4th AUGUST 2025

It is the policy of **TAEKNI** that every employee shall perform work in a manner that protects the health and safety of their colleagues, contractors, and the general public, and prevents damage to property. The Company is committed to complying with all applicable laws, regulations, industry codes, and best practices related to occupational health and safety.

TAEKNI has established the following criteria for achieving its health and safety objectives:

- Health and safety are prioritised at all levels of the Company's business operations.
- The health and safety of employees, customers, and the public are critical factors taken into consideration in the planning and execution of all work activities.
- Proactive measures are implemented to identify, eliminate, or minimise hazards and incident exposures, taking into account technical, practical, social, and economic considerations.
- All activities and processes are assessed in terms of risk, and appropriate control measures are established and maintained.
- Employees are informed of their associated work hazards and provided with adequate control measures in accordance with the hierarchy of controls.
- Efficient work processes are achieved by ensuring employees are medically fit and competent through health screening, training, skill development programmes, and adequate supervision.
- The Company keeps abreast of developments in technology, processes, and statutory requirements to support the prevention of incidents and accidents.
- Health and safety is a line management responsibility, where all levels of management are accountable for implementing, maintaining, measuring, and improving health and safety performance.
- Independent audits and management reviews are conducted to verify health and safety performance and ensure compliance.
- Employees are encouraged to participate in health and safety activities actively, and their contributions are recognised.

SYED MUBARAK BIN WAN LONG
MANAGING DIRECTOR
TAEKNI SDN. BHD. (1208844-H)
Updated: 4th AUGUST 2025

TAEKNI SDN. BHD. 1208844-H